

Oregon Precision Manufacturing, Inc. / Lotus Precision Coating, Inc.

APPLICATION FOR EMPLOYMENT

Note: Incomplete information could disqualify you from further consideration. Please fully complete the requested information, being as accurate as possible.

Applicant Name _____ Position _____

PERSONAL INFORMATION

Address _____

Home Phone # _____ Mobile Phone # _____

Have you ever been terminated from employment by an employer? Yes _____ No _____

Can you work any shift? Yes _____ No _____

Can you work overtime, including weekends? Yes _____ No _____

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? Yes _____ No _____

DESIRED EMPLOYMENT

Are you currently employed? Yes _____ No _____

Date you can start _____ Hourly Rate/Salary desired _____

Position desired _____ Full time _____ Part time _____

REFERRAL SOURCE

How did you hear about us? _____

Who can we thank for the referral? _____

Do you know anyone who works for our company? Yes _____ No _____

If yes, who? _____

Relationship to current employee? _____

EDUCATION

High School _____ Trade School _____ College _____ University _____

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain.

Employment History

Include your last seven (7) years of employment history, including periods of unemployment, **starting with the most recent and working backwards in time**. Incomplete information could disqualify you from further consideration.

| | | | |
|--------------------------|----------------------------|-----------------|-------------------------|
| Employer | | From | To |
| | | | |
| City | Beginning Position (title) | | Ending Position (title) |
| | | | |
| May we contact? (Yes/No) | | Supervisor Name | Ending Rate of Pay |
| | | | |
| Reason for Leaving | | | |
| | | | |

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|--------------------------|----------------------------|-----------------|-------------------------|
| Employer | | From | To |
| | | | |
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| | | | |
| Reason for Leaving | | | |
| | | | |

References

Include the names and contact information of 3 individuals who are NOT prior employers and are NOT family members that we may contact for a reference.

| | | |
|------|--------------|---------------------|
| Name | Relationship | Telephone () |
| Name | Relationship | Telephone () |
| Name | Relationship | Telephone () |

Please read carefully before signing.

- I understand that I will have to produce documentation verifying my identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application.
- I understand that this completed application is the property of Oregon Precision Manufacturing Inc. and/or Lotus Precision Coating, Inc. and will not be returned to me.
- I understand that Oregon Precision Manufacturing Inc. and/or Lotus Precision Coating, Inc. may contact prior employers and other references I have listed.
- I understand that I must notify the Human Resource Department of any changes in my name, address or phone number.
- I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation to be hired. If I am hired, I understand that either the company or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of the Company has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to the Company true and complete information on this application. No requested information has been concealed. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature _____ Date _____

Oregon Precision Manufacturing, Inc. & Lotus Precision Coating Inc.

13950 SW Galbreath Dr. Sherwood OR 97140

Email: HR@OregonPrecisionMfg.com

phone 503-925-9254

REQUEST FOR VERIFICATION OF EMPLOYMENT

SECTION I (Completed by Candidate)

I hereby authorize my prior employer to release the information indicated below to Oregon Precision Mfg Inc. and Lotus Precision Coating, Inc. Additionally, I release my prior employer from all liability whatsoever for issuing the requested information.

Employee Legal Name

Last four digits of Social Security Number

Signature

Date

SECTION II (Completed by Previous Employer)

The above individual has applied for a position within our company. In order to verify information given on the application we are requesting your input. Please provide the following information:

Employment Period: from: _____ to _____

Last Position Held: _____

Ending Wage: _____

Eligible for future rehire: Yes _____ No _____ Unable to Disclose _____

Comments: _____

Signature of verifying person: _____

Printed Name: _____

Title: _____ Date: _____

Please return via email HR@OregonPrecisionMfg.com as soon as possible. Feel free to contact us directly via telephone with any questions or concerns. Thank you.